

# Comparisons of Job Characteristics

**Focus Occupation:** [Management Analysts \(13-1111\)](#)  
**Associated Occupation:** [Managers, All Other \(11-9199\)](#)

[Compare Knowledge](#)  
[Compare Skills](#)  
[Compare Abilities](#)  
[Compare Detailed Work Activities](#)  
[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

**Focus Occupation:** Management Analysts (13-1111)  
**Associated Occupation:** Managers, All Other (11-9199)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Administration and Management	8.4	14.5	16.2	> Current knowledge level is likely sufficient
Production and Processing	6.0	12.3	5.2	<< Extensive education and/or training may be required
Law and Government	5.9	11.6	8.0	<< Extensive education and/or training may be required
Personnel and Human Resources	5.6	9.9	14.2	>> Current knowledge level is likely more than sufficient
Transportation	4.6	7.5	4.8	<< Extensive education and/or training may be required
Economics and Accounting	4.4	6.0	9.0	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 94

**Focus Occupation:** Management Analysts (13-1111)  
**Associated Occupation:** Managers, All Other (11-9199)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Monitoring	9.9	13.3	12.0	< A higher skill level may be required
Coordination	9.1	13.0	10.2	< A higher skill level may be required
Judgment and Decision Making	9.4	12.6	12.5	0 Current skill level may be sufficient
Time Management	8.9	11.7	10.2	< A higher skill level may be required
Systems Evaluation	6.4	11.4	11.4	0 Current skill level may be sufficient

Systems Analysis	6.5	11.2	11.4	0	Current skill level may be sufficient
Negotiation	6.8	11.1	8.4	<<	Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	11.0	8.8	<	A higher skill level may be required
Persuasion	7.4	10.5	8.7	<	A higher skill level may be required
Management of Material Resources	3.7	7.4	4.3	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	6.2	2.6	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 98

**Focus Occupation: Management Analysts (13-1111)**  
**Associated Occupation: Managers, All Other (11-9199)**

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Written Comprehension	11.0	14.7	15.4	0	Current ability level may be sufficient
Written Expression	9.8	14.0	15.0	0	Current ability level may be sufficient
Problem Sensitivity	11.1	13.2	12.7	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.0	14.2	0	Current ability level may be sufficient
Category Flexibility	9.0	10.7	9.5	<	Some improvement in abilities may be required
Originality	7.6	10.1	9.1	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	10.0	10.1	0	Current ability level may be sufficient
Time Sharing	6.6	7.8	6.2	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

There are no common work activities.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 85

**Focus Occupation: Management Analysts (13-1111)**  
**Associated Occupation: Managers, All Other (11-9199)**

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Development software	4

Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.